# THE SAULT COLLEGE OF APPLIED ARTS AND TECHNOLOGY SAULT STE. MARIE, ONTARIO



# **COURSE OUTLINE**

**COURSE TITLE**: Personal Management

<u>CODE NO.</u>: HDG111 <u>SEMESTER</u>: F/W

**PROGRAM:** General Arts & Science

**AUTHOR:** General Arts & Science Department

**DATE**: August **PREVIOUS OUTLINE DATED**: August

2002

2001

DEAN DATE

TOTAL CREDITS: 4

PREREQUISITE(S): None

HOURS/WEEK:

APPROVED:

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For additional information, please contact Judith Morris

School of Student Success Services, Business, and Liberal Studies

(705) 759-2554, Ext. 516

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I. COURSE DESCRIPTION: This course equips you with the knowledge and techniques to become an effective, confident, and flexible learner and a successful student in a college program. You will develop skills for effective study habits, time and stress management, financial management, problem solving, and collaborative learning. You will also discover how learning and personality styles influence success and career choices, and study perspectives on, and gain practice in, interpersonal communications.

In addition, the interplay of personal responsibility, self-motivation, interdependence, self-awareness, and emotional intelligence leading to success will be investigated.

#### II. LEARNING OUTCOMES AND ELEMENTS OF THE PERFORMANCE:

Upon successful completion of this course, the student will demonstrate the ability to:

1. Develop skills to adapt to college life.

# Potential Elements of the Performance:

- Effectively access current student portrait
- Develop personal awareness
- Demonstrate effective personal responsibility
- Effectively evaluate choices and decisions that you make in college
- Develop skills to enhance study effectiveness
- Complete self-assessment student inventory
- 2. Develop skills to enhance study skills.

#### Potential Elements of the Performance:

- Complete a study skills inventory
- Identify strengths and weaknesses
- Develop a personalized study skills strategy
- Evaluate and adopt effective textbook strategies
- Demonstrate effective notetaking skills

3. Manage stress effectively.

#### Potential Elements of the Performance:

- Distinguish between positive and negative stress
- Construct a time-management schedule
- Assess personal stress levels
- Recognize stress
- Formulate a personalized plan to reduce negative stress
- Identify elements of good financial management
- Construct a financial plan
- 4. Examine learning styles and formulate an individual profile.

# Potential Elements of the Performance:

- Complete a learning style inventory
- Complete a temperament sorter
- Compare learning and personality styles
- 5. Interpret learning theory.

## Potential Elements of the Performance:

- Analyze the process of learning
- Distinguish the levels in cognitive, affective, and psychomotor domains
- 6. Apply learning styles' strategies and learning theory to develop a personal success plan.

## Potential Elements of the Performance:

- Identify and use techniques for improving memory
- Experiment with memory improvement strategies
- Recognize test-taking strategies
- Recognize test-taking techniques
- Predict exam questions
- Experiment with test-taking techniques
- 7. Develop effective problem-solving strategies.

## Potential Elements of the Performance:

- Identify different steps in problem solving
- Recognize mental paradigms as barriers
- Value creativity
- Practice critical-thinking techniques

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- Experience synergy in the process of group decision making
- Evaluate group problem-solving behaviours
- Apply problem-solving techniques to life situations
- Analyze transfer of problem-solving skills through personal reflections
- 8. Improve interpersonal communication techniques.

## Potential Elements of the Performance:

- Investigate interpersonal communication styles as a multi-level, dynamic sharing of meaning
- Identify the elements of effective communication
- Differentiate between assertive, passive, and aggressive communication behaviours
- 9. Develop basic computer skills.
  - Operate within windows-based programs
  - Demonstrate, through writing assignments, word-processing skills
  - Manipulate Internet programs by accessing Personality Test
  - Surf the web to access relevant web sites

#### III. TOPICS:

- 1. Getting on course to your success
- 2. Accepting personal responsibility
- 3. Discovering a motivating purpose
- 4. Taking purposeful actions
- 5. Developing mutually supportive relationships
- 6. Gaining self awareness
- 7. Becoming a life-long learner
- 8. Developing emotional maturity
- 9. Staying on course

## IV. REQUIRED RESOURCES/TEXTS/MATERIALS:

- 1. On Course (3<sup>rd</sup> Edition) by Skip Downing. Houghton Mifflin
- 2. My Profile account from Queendom.com (\$15.00) Check with your professor for details
- 3. Notebook/Duotang
- 4. Many other books and pamphlets as well as free advice available in Sault College's Counselling Centre in E2104

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#### V. EVALUATION PROCESS/GRADING SYSTEM:

1.	Journal Writing*	25%
2.	Note Taking Test	5%
3.	Mid-term Test	10%
4.	Final Exam	15%
5.	Chapter quizzes	20%
6.	Attendance and Participation	5%
7.	Synthesized Profile Report	20%

Total 100%

Note: Assignments are due on the assigned due date. Late submissions will not be accepted.

# \* Journal Assignments

For each of the journals, follow the directions in the book as to what you should write. You will not be evaluated on your opinions as they are personal; however, you will be evaluated on how fully you have addressed the assignment, the organization of your ideas, and the clarity and correctness of your expression. Journals should be typed or neatly handwritten and double-spaced. Format of journals must be followed. See Chapter 1, page 6 for directions.

The following semester grades will be assigned to students in postsecondary courses:

		Grade Point
<u>Grade</u>	<u>Definition</u>	<u>Equivalent</u>
A+	90 - 100%	4.00
Α	80 - 89%	3.75
В	70 - 79%	3.00
С	60 - 69%	2.00
R (Repeat)	59% or below	0.00
CR (Credit)	Credit for diploma requirements has been	
	awarded.	
S	Satisfactory achievement in field	
	placement or non-graded subject areas.	
U	Unsatisfactory achievement in field	
	placement or non-graded subject areas.	
Χ	A temporary grade. This is used in	
	limited situations with extenuating	
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circumstances giving a student additional time to complete the requirements for a course (see *Policies & Procedures Manual – Deferred Grades and Make-up*). Grade not reported to Registrar's office. This is used to facilitate transcript preparation when, for extenuating circumstances, it has not been possible for the faculty member to report grades.

#### Time Frame

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In order to accommodate a variety of delivery modes and learning styles, Personal Management has its weekly four credit hours arranged in the following, over 16 weeks.

- Hour One Lecture or Video Presentation
- Hour Two Teacher/Facilitator Classroom
- Hour Three Group Activity
- Hour Four Independent Study. Web-based Assignments

#### VI. SPECIAL NOTES:

# Special Needs:

If you are a student with special needs (e.g. physical limitations, visual impairments, hearing impairments, or learning disabilities), you are encouraged to discuss required accommodations with your instructor and/or the Special Needs office. Visit Room E1204 or call Extension 493, 717, or 491 so that support services can be arranged for you.

## Retention of course outlines:

It is the responsibility of the student to retain all course outlines for possible future use in acquiring advanced standing at other postsecondary institutions.

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# Plagiarism:

Students should refer to the definition of "academic dishonesty" in *Student Rights and Responsibilities*. Students who engage in "academic dishonesty" will receive an automatic failure for that submission and/or such other penalty, up to and including expulsion from the course/program, as may be decided by the professor/dean. In order to protect students from inadvertent plagiarism, to protect the copyright of the material referenced, and to credit the author of the material, it is the policy of the department to employ a documentation format for referencing source material.

# Course outline amendments:

The Professor reserves the right to change the information contained in this course outline depending on the needs of the learner and the availability of resources.

Substitute course information is available in the Registrar's office.

<include any other special notes appropriate to your course>

#### VII. PRIOR LEARNING ASSESSMENT:

Students who wish to apply for advanced credit in the course should consult the professor. Credit for prior learning will be given upon successful completion of a challenge exam or portfolio.

#### VIII. DIRECT CREDIT TRANSFERS:

Students who wish to apply for direct credit transfer (advanced standing) should obtain a direct credit transfer form from the Dean's secretary. Students will be required to provide a transcript and course outline related to the course in question.